Application submitted to Faculty

Faculty
Administrator
prepares panel
papers

Faculty holds local panels

Faculty submits successful AC2 (Teaching Tutor to Teaching Fellow; Research Assistant to Research Fellow; or Lecturer) and AC3 (promotion from Teaching/Research Fellow to Senior Teaching/Research Fellow or Lecturer to Senior Lecturer) to University Panel for Ratification and Associate Professor and Professor applications to the University Panel consideration

Faculty writes to unsuccessful applicants and offers 1-2-1 feedback with a selected member of the panel. Faculty writes to successful applicants put forward the Associate Professor and Professor applications to the University panel. External references are sought

A walk through the University Panel process

Application
submitted to
People Directorate
for University Panel
ratification (AC2
and AC3) and
consideration of
Associate
Professor/Professor
applications

People
Directorate
Administrator
prepares
University
panel papers

University
Panel held
University

Applicants for promotion to AC2 and AC3 ratified by the University panel are notified, and faculties are informed

Review of successful applicants for Associate Professors and Professor are approved. Equality outcomes are assessed and references are verified

Successful applicants for Associate Professor and Professor are notified and faculty informed

Unsuccessful
applicants for
Associate Professor
and Professor are
notified and faculty
informed